



Employment Application

An Equal Opportunity Employer

Date

Last Name

First Name

Middle

Present Address

Street Address

City

State

Zip Code

Permanent Address (if different from present address)

Street Address

City

State

Zip Code

Phone Number

Email Address

Employment Desired

Position applying for: _____

Personal Information

How did you hear about our company and this job opening? _____

Have you ever applied to or worked for Shasta Landscaping, Inc. before? Yes No

If yes, when? _____

Can you work overtime? Yes No

Can you work weekends? Yes No

Do you have a valid California Driver's License? Yes No

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measure that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

Name of Employer	Phone Number		
Type of Business	Your Supervisor's Name		
Street Address	City	State	Zip Code

Dates of Employment: _____
From To

Current Employer? Yes No

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Name of Employer	Phone Number		
Type of Business	Your Supervisor's Name		
Street Address	City	State	Zip Code

Dates of Employment: _____
From To

Current Employer? Yes No

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Name of Employer

Phone Number

Type of Business

Your Supervisor's Name

Street Address

City

State

Zip Code

Dates of Employment: _____
From To

Current Employer? Yes No

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize _____ to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further, authorize the references I have listed to disclose to Shasta Landscaping, Inc. any and all letters reports and other information related to my work records, without giving me prior notice of such disclosure.

In addition, I hereby release Shasta Landscaping, Inc., my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Shasta Landscaping, Inc. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Shasta Landscaping, Inc., and that no promises or representations contrary to the foregoing are binding on Shasta Landscaping, Inc. unless made in writing and signed by me and Shasta Landscaping, Inc.'s designated representative.

Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Shasta Landscaping, Inc. will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Date

Applicant's Signature